Oceana, Inc. (Peru Representative Branch)

Financial statements for the years 2020 and 2019, together with the Report of Independent Auditors



Oceana, Inc. (Peru Representative Branch)

Financial Statements for the years 2020 and 2019, together with the Report of Independent Auditors

Content

Report of independent Auditors

**Financial Statements** 

Statement of assets, liabilities and institutional equity Statement of income and expenses Statement of changes in the institutional equity Statement of cash flow Notes to the financial statements



#### Paredes, Burga & Asociados Sociedad Civil de Responsabilidad Limitada

## Translation of financial statements originally issued in Spanish - See Note 16 to the financial statements

## Report of Independent Auditors

To the Executive Management of Oceana, Inc. (Peru Representative Branch):

We have audited the accompanying financial statements of Oceana, Inc. (a foreign institution of international technical cooperation non-profit), which comprise the statement of assets, liabilities and institutional equity as of December 31, 2020 and 2019, and the related statement of income and expenses, statement of changes in the institutional equity and statement of cash flows for the year ended December 31, 2020 and 2019, and a summary of significant accounting policies and explanatory notes.

Executive Director's responsibility for the financial statements

The Executive Directors of the institution are responsible for the preparation and fair presentation of these financial statements in accordance with the accounting principles described in note 2, and for such internal control as Executive Directors determined is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Auditing Standards approved in Peru by the Board of Deans of the Peruvian Charter of Accountants. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the institution preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate for the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Executive Directors, as well as evaluating the overall presentation of the financial statements.



## Report of Independent Auditors (continued)

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Oceana, Inc. (Peru Representative Branch) as of December 31, 2020 and 2019, and their financial performance and cash flows for the year ended December 31, 2020 and 2019, in accordance with the Accounting Practices described in note 2.

Paredes, Burga & Asociados

Lima, Peru, March 13, 2021

Countersigned by:

Katherine Villanueva C.P.C.C. Register N° 36892

tanuera 4

# Oceana, Inc. (Peru Representative Branch)

# Statement of assets, liabilities and institutional equity

As of December 31, 2020 and 2019

	Note	<b>2020</b> S/	<b>2019</b> S/
Assets			
Current assets			
Cash	5	364,303	291,891
Other accounts receivable		15,711	49,965
Prepaid expenses		2,124	5,457
Total current assets		382,138	347,313
Buildings, furniture and equipment, net	6	337,503	357,720
		337,503	357,720
Total assets		719,640	705,033
Liabilities and institutional equity			
Current liabilities			
Trade accounts payable		-	-
Other accounts payable	7	336,431	312,292
Total current liabilities		336,431	312,292
Total liabilities		336,431	312,292
Institutional equity	8		
Additional capital		27,009,755	22,390,733
Retained earnings		(26,626,546)	(21,997,992)
Total institutional equity		383,209	392,741
Total liabilities and institutional equity		719,640	705,033

# Oceana, Inc. (Peru Representative Branch)

# Statement of income and expenses

For the years ended December 31, 2020 and 2019

	Note	<b>2020</b> S/	<b>2019</b> S/
Expenses			
Labor expenses	10	(3,175,373)	(3,308,304)
Services provided by third parties	11	(1,294,201)	(2,424,510)
Other charges	12	(100,677)	(165,801)
Net loss from currency exchange difference	4	(18,456)	(134,817)
Depreciation	6	(37,676)	(53,793)
Taxes		(2,171)	(2,292)
Operational loss		(4,628,554)	(6,089,517)
Deficit of the year		(4,628,554)	(6,089,517)

# Oceana, Inc. (Peru Representative Branch)

# Statement of changes in institutional equity

For the years ended December 31, 2020 and 2019

	Additional capital S/	Retained earnings S/	Total S/
Balance as of January 1, 2019	16,366,940	(15,908,475)	458,465
Transfers from its parent, note 8 Deficit of the year	6,023,793	(6,089,517)	6,023,793 (6,089,517)
Balance as of December 31, 2019	22,390,733	(21,997,992)	392,741
Transfers from its parent, note 8 Deficit of the year	4,619,022	(4,628,554)	4,619,022 (4,628,554)
Balance as of December 31, 2020	27,009,755	(26,626,546)	383,209

# Oceana, Inc. (Peru Representative Branch)

## Statement of cash flow

For the years ended December 31, 2020 and 2019

	Note	<b>2020</b> S/	<b>2019</b> S/
Operating activities			
Payment of salaries and social benefits		(3,175,373)	(3,308,304)
Payment of consulting	11(a)	(480,655)	(1,219,820)
Payment of transportation and travel expenses		(115,169)	(496,263)
Payment of advertising and basic services		(310,795)	(329,211)
Rentals		(202,103)	(298,077)
Other payments related to the activity		(245,056)	(281,207)
Cash used by operating activities		(4,529,151)	(5,932,882)
Investing activities			
Acquisition of fixed assets	6(a)	(17,459)	(18,223)
Cash used in investment activities		(17,459)	(18,223)
Financing activities			
Cash transfers from its parent	8	4,619,022	6,023,793
Cash provided by financing activities		4,619,022	6,023,793
Increase (decrease) in cash		72,412	72,688
Cash as of beginning of year		291,891	219,203
Cash as of the end of the year	5	364,303	291,891

### Oceana, Inc. (Peru Representative Branch)

### Notes to the financial statements

As of December 31, 2020 and 2019

#### 1. Economic activity -

#### (a) Identification -

Oceana, Inc. (Peru Representative Branch, the "institution"), is a foreign institution of international technical cooperation non-profit that was founded in Peru on April 01, 2015, with the contribution of remittances transferred from its parent company, Oceana, Inc, a 501(c)(3) located in Washington, DC, in the United States of America. Responsibility for the fulfilment of the purposes of the institution corresponds the Executive Directors whose powers are regulated by the legal framework described in the civil code and the regulations of the Peruvian Agency for International Cooperation (in later "PAIC").

#### (b) Activities of the institution -

Oceana, Inc., parent to the institution was founded in 2001. It is the largest international organization focused exclusively on the conservation of the oceans. Its collaborators around the world work to win strategic campaigns, aimed at achieving results that help recover the health and biodiversity of the oceans.

Within its main activities we can distinguish the following:

- Protect marine species at riskby highlighting illegal fishing, promoting fishing methods that reduce bycatch, and promoting conservation methods for measuring the size of the fisheries and amount of fish that can be caught each year while maintaining a sustainable, healthy fishery.
- Promote campaigns that fight the substitution of species, which implies selling several species under the same common name, supplying high demand fish with cheaper ones, offering species with popular names or under a mixture of names.
- Promote campaigns that combat the consumption of plastic bags, bottles, straws, polystyrene foam, among others, which have a serious impact on the pollution of the Peruvian sea.
- Conduct studies and advance policies that support the expansion of Marine Protected Areas (MPAs), which conserve places that are representative of the country's natural heritage, as well as its marine resources.

### (c) Financial statements approval -

The financial statements of the institution as of December 31, 2019, were approved by Executive Management in the first quarter of 2020. The financial statements as of December 31, 2020 were approved by Executive Management on February 26, 2021.

### Notes to the financial statements (continued)

#### 2. Significant accounting practices and policies-

The most important accounting principles and practices that have been applied in the recording of operations and the preparation of the financial statements are the following:

The values of the financial statements are presented in historical soles on the dates of the transactions.

#### (a) Basis of presentation -

The financial statements of the Institution have been prepared for information purposes of Executive Management and its Parent Company, so they do not agree with International Financial Reporting Standards (IFRS) and transactions in the financial statements consider the criteria described in note 2(b) below. Consequently, the accounting practices used correspond to those followed by its Parent Company, Oceana Inc.

#### (b) Significant judgments, estimates and assumptions -

The preparation of financial statements requires Executive Management to use judgments, estimates and assumptions to determine the reported amounts of assets and liabilities, the exposure of contingent assets and liabilities at the date of the financial statements, as well as reported income and expenses for the years ended December 31, 2020, and 2019.

In the opinion of Executive Management, these estimates were made on the basis of their best knowledge of the relevant facts and circumstances at the date of preparation of the financial statements; however, the final results may differ from the estimates included in the financial statements. The Board does not expect variations, if any, to have a material effect on the financial statements.

#### (c) Funds received -

The funds received from Oceana, Inc. were fully recognized at the time of being received as part of the additional capital.

### (d) Transactions in foreign currency -

Functional currency or presentation -

The items included in the financial statements of the institution are expressed in the currency of the primary economic environment where the entity operates, that is, its functional currency. Executive Management of the institution presents its financial statements in soles, because it reflects the nature of the economic events carried out by the institution.

### Notes to the financial statements (continued)

Transactions and balances in foreign currency -

Transactions in foreign currency are considered to be those made in a currency other than the functional currency. Transactions in foreign currency are initially recorded in the functional currency using the exchange rates in effect on the dates of the transactions. Monetary assets and liabilities denominated in foreign currency are subsequently adjusted to the functional currency using the exchange rate in effect at the settlement date of the operations or the statement of assets and liabilities, recognizing the gains or losses that are generated in the statement of income and expenses.

Non-monetary assets and liabilities in foreign currency are recorded in the functional currency at the exchange rate prevailing at the date of the transaction.

During 2020, the institution recorded a net loss exchange difference of S/18,456 (loss of S/134,817 during 2019).

#### (e) Cash -

The cash presented in the statement of assets and liabilities includes cash balances and current accounts, which are included in the statement of cash flows.

#### (f) Account receivables -

The accounts receivable due to the institution correspond to other accounts receivable. These accounts receivable are held at the value of each transaction, net of an estimate for doubtful collection, when applicable.

Accounts receivable are non-derivative financial assets whose charges are fixed or determinable and which are not traded in an active market, for which the institution does not intend to sell them immediately or in the near future and which have no recovery risks other than its credit deterioration.

The provision for doubtful accounts is established if there is objective evidence that the institution will not be able to recover the amounts of the debts in accordance with the original terms. To this end, the Executive Management periodically reviews the age of accounts receivable and the collection statistics maintained by the institution. The provision for doubtful accounts is recorded with a charge to income for the year in which the need is determined.

#### (g) Buildings, furniture and equipment -

The buildings, furniture and equipment are presented at acquisition cost. The buildings, furniture and equipment are depreciated using the straight-line method over their estimated useful life. When assets are sold or withdrawn, their cost and accumulated depreciation is eliminated, and any gain or loss that results from their disposal is included in the statement of income and expenses. Maintenance and minor repairs are charged to expenses when incurred.

### Notes to the financial statements (continued)

Depreciation is calculated following the straight-line method, using the following estimated useful lives:

	Years
Buildings and facilities	33
Furniture and fixtures	10
Computer equipment	4

Gains or losses arising from the sale or retirement of assets are recognized when the asset is sold or abandoned.

#### (h) Recognition of provisions and contingencies-

#### Provisions -

A provision is recognized only when the institution has some present obligation (legal or implicit) as a consequence of a past event, it is probable that it is required to settle the obligation, and an estimate of the amount of the obligation can be made. The expense related to a provision is shown in the statement of income and expenses, net of any disbursement, in the period in which the provision is established.

#### Contingencies -

Contingent liabilities are only disclosed in a note to the financial statements and when cash outflows are possible.

Contingent assets are not recognized in the financial statements and are only disclosed when income is probable.

#### (i) Recognition of expenses -

Expenses associated with the execution of research projects and campaigns, as well as other operating expenses and miscellaneous provisions are recognized in accordance with the accrual basis of accounting, and are recorded in the periods to which they relate.

#### (j) Subsequent events -

Subsequent events at the end of the year that provide additional information about the status of assets and liabilities of the institution at the date of the statement of assets and liabilities (adjustment events) are included in the financial statements. Significant subsequent events that are not adjustment events are disclosed in notes to the financial statements.

### Notes to the financial statements (continued)

#### 3. Standards and interpretations published but not effective

The International Accounting Standards Board issued the following International Financial Reporting Standards, which are not yet effective at the date of issuance of the financial statements of the institution. The institution will adopt these rules, if applicable, when they are effective:

Classification of Liabilities as Current or Noncurrent - Amendments to IAS 1 - In January 2020, the Board issued amendments to paragraphs 69 to 76 of IAS 1 Presentation of Financial Statements to specify the requirements for classifying liabilities as current or non-current. The amendments clarify:

- What is meant by a right to defer settlement
- That a right to defer must exist at the end of the reporting period
- That classification is unaffected by the likelihood that an entity will exercise its deferral right
- That only if an embedded derivative in a convertible liability is itself an equity instrument, would the terms of a liability not impact its classification

The amendment is effective for annual periods beginning on or after 1 January 2023. The institution currently has no agreements that would be impacted by this future change but will continue to assess it.

Property, Plant and Equipment: Proceeds before Intended Use - Amendments to IAS 16 In May 2020, the Board issued the amendment prohibits entities from deducting from the cost of an item of property, plant and equipment (PP&E), any proceeds of the sale of items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Instead, an entity recognises the proceeds from selling such items, and the costs of producing those items, in profit or loss

The amendment is effective after 1 January 2022 and must be applied retrospectively only to items of PP&E made available for use on or after the beginning of the earliest period presented when the entity first applies the amendment.

The amendment is not expected to have a material impact on the Institution.

Onerous Contracts - Costs of Fulfilling a Contract - Amendments to IAS 37 In May 2020, the IASB issued amendments to IAS 37 Provisions, Contingent Liabilities and Contingent Assets to specify which costs an entity needs to include when assessing whether a contract is onerous or loss-making.

The amendments apply a 'directly related cost approach'. The costs that relate directly to a contract to provide goods or services include both incremental costs (e.g., the costs of direct labour and materials) and an allocation of costs directly related to contract activities (e.g., depreciation of equipment used to fulfil the contract as well as costs of contract management and supervision). General and administrative

### Notes to the financial statements (continued)

costs do not relate directly to a contract and are excluded unless they are explicitly chargeable to the counterparty under the contract.

The amendments are effective for annual periods beginning on or after 1 January 2022 and must be applied prospectively to contracts for which an entity has not yet fulfilled all of its obligations at the beginning of the annual reporting period in which it first applies the amendments (the date of initial application). Earlier application is permitted and must be disclosed.

#### 4. Transactions in foreign currency

Transactions in foreign currency are carried out at free market exchange rates. The exchange rates in effect as of December 31, 2020, published by the Superintendent of Bank, Insurance and Pension Fund Administrator, applied by the institution in the asset and liability accounts are S/3.618 for the purchase and S/3.624 for the sale for each US \$ 1.00 (S/3.311 for the purchase and S/3.317 for the sale at December 31, 2019 for each US \$ 1.00), respectively.

As of December 31, 2020 and 2019, the institution held assets and liabilities in US dollars for US\$ 91,981 and US\$ 76,718, respectively.

As of December 31, 2020, and 2019, the Executive Management of the institution has decided to accept the foreign exchange risk of this position, so it has not carried out operations with derivative products for its coverage.

During fiscal year 2020, the institution registered a loss for exchange differences of S/18,456 (S/134,817 during fiscal year 2019), which are presented in the statement of income and expenses as part of the caption "Net loss from currency exchange difference".

### 5. Cash

(a) This caption is made up as follows:

	2020 S/	<b>2019</b> S/
Cash	64	92
Bank accounts (b)	364,239	291,799
	364,303	291,891

(b) The institution maintains current accounts in local banks, which are denominated in Soles and in US Dollars, are freely available and do not yield interest.

## Notes to the financial statements (continued)

#### 6. Buildings, furniture and equipment, net

(a) Below is the composition and movement of buildings, furniture and equipment, net as of December 31, 2020 and 2019:

	Buildings and facilities S/	Furniture and fixtures S/	Miscellaneous equipment S/	Total S/
Cost				
Balance as of January 1. 2019	219,474	124,033	182,489	525,996
Additions (c)	-	1,801	16,422	18,223
Balance as of December 31, 2019	219,474	125,834	198,911	544,219
Additions (c)	-	-	17,459	17,459
Balance as of December 31, 2020	219,474	125,834	216,370	561,678
Accumulated depreciation				
Balance as of January 1, 2019	17,375	30,368	84,963	132,706
Additions	6,676	12,705	34,412	53,793
Balance as of December 31, 2019	24,051	43,073	119,375	186,499
Additions	6,694	12,793	18,189	37,676
Balance as of December 31, 2020	30,745	55,866	137,564	224,175
Net value as of December 31, 2019	195,423	82,761	79,536	357,720
Net value as of December 31, 2020	188,729	69,968	78,806	337,503

- (b) The institution maintains insurance on its main assets in accordance with the policies established by the Management. In this regard, as of December 31, 2020 and 2019, the institution has contracted corporate insurance policies for material damages and loss of profits up to a value of US\$186,368 equivalent to S/674,279 approximately.
- (c) The additions correspond mainly to the purchase of computer equipment and furniture and equipment for the administrative offices of the institution.
- (d) As of December 31, 2020, the Management made an assessment on the state of use of its buildings, furniture and equipment and has not found signs of impairment in said assets.

### Notes to the financial statements (continued)

#### 7. Other accounts payable

This caption is made up as follows:

2020 S/	<b>019</b> S/
Vacation benefits 215,811 18	3,710
Fifth category tax 37,898 3	5,647
Compensation for Length of Service 36,420 3	5,197
Contributions to the pension system 22,478 2	2,338
Contributions to EsSalud 13,585 1	3,493
Fourth category tax 10,239 1	5,907
Salaries -	-
<del></del>	
336,431 31	2,292

#### 8. Institutional Equity

The institutional equity of the institution consist of the value of the transfers received from its parent company for the amount of S/27,009,755 as of December 31, 2020 (S/22,390,733 as of December 31, 2019); as well as the accumulated losses resulting from the operating expenses of the periods for the amount to S/26,626,546 as of December 31, 2020 (S/21,997,992 as of December 31, 2019). It should be noted that during 2020, the value of the remittances received from the parent company amounted to S/4,619,022 (S/6,023,793 as of December 31, 2019).

#### 9. Tax situation

As mentioned in note 1, the institution is a non-profit organization and has among its main (a) objectives the capture of resources of its parent company to allocate them in research projects and campaigns related to the population's awareness for the preservation of the marine environment. According to subsection b) of Article 19 of the Consolidated Unified Text (TUO) of the Income Tax Law, approved by Supreme Decree No. 179-2004-EF, the income earmarked for its specific purposes in the country, from affected foundations and non-profit associations whose instrument of incorporation includes exclusively one or more of the following purposes: charity, social assistance, education, cultural, scientific, artistic, literary, sports, political, trade associations, housing; provided that they are not distributed directly or indirectly among the associates and that in their bylaws it is foreseen that their Additional Capital will be allocated, in the event of dissolution to any of the aforementioned purposes, they will enjoy the exemption from income tax. In accordance with Article 1 of Law No. 29820, published on December 28, 2011, the entities enjoyed this exoneration until December 31, 2012, not being applicable to the institution in that time as it started operations on April 1, 2015. Also, in accordance with article 2 of Law No. 31106, published on December 30, 2020, this exemption was extended until December 31, 2023.

## Notes to the financial statements (continued)

(b) The tax authorities have the right to review and, if applicable, correct the income tax calculated by the institution in the four years after the year of filing the tax return. The sworn statements for the years ended 2016 to 2020 are pending inspection by the Tax Authority.

In the opinion of the Executive Management of the institution and its legal advisors, any eventual additional tax assessment would not be significant for the financial statements as of December 31, 2020 and 2019.

#### 10. Labor expenses

(a) This caption is made up as follows:

	2020 S/	2019 S/
Salaries	2,100,387	1,998,529
Christmas and Independence bonuses	404,982	405,436
Compensation for Length of Service	219,615	218,385
Contributions to EsSalud	204,129	203,428
Vacation benefits	191,464	450,025
Others	54,796	32,501
	3,175,373	3,308,304

(b) As of December 31, 2020, and 2019, the number of workers increased to 15 during both periods.

### 11. Services provided by third parties

(a) This caption is made up as follows:

	2020 S/	2019 S/
Advisory and consulting (c)	584,850	1,219,820
Rentals	202,103	298,077
Advertising	133,467	175,274
Transportation and travel expenses	113,843	515,843
Basic services	91,399	90,889
Computer services	85,929	63,048
Maintenance and repairs	47,368	45,276
Others	35,242	16,283
	1,294,201	2,424,510

(b) The services provided by third parties include the expenses necessary for the operation of the institution, as well as the maintenance and repair work of the administrative facilities.

### Notes to the financial statements (continued)

(c) As of December 31, 2020, and 2019, the expenses for advisory and consultancy correspond mainly to consultancies in research projects and awareness campaigns for the preservation of the marine environment for S/556,385 and S/1,031,914, respectively.

#### 12. Other charges

This caption is made up as follows:

	<b>2020</b> S/	<b>2019</b> S/
Office supplies	63,511	111,840
Others	20,919	40,250
Insurance	16,248	13,711
	100,677	165,801

#### 13. Financial risk management

The institution's activities are exposed to different financial risks, including the effects of changes in foreign exchange rates and liquidity. The institution's risk management program seeks to minimize the potential adverse effects on its financial performance.

The Management of the institution is aware of the conditions existing in the market and, based on its knowledge and experience, controls the exchange rate and liquidity risks, following the policies approved by the Management. The most important aspects for the management of these risks are:

#### Market risk -

Market risk is the risk that the fair value of future flows of a financial instrument fluctuates due to changes in market prices. In the case of the institution, market risk includes exchange rate risk and liquidity risk.

#### Exchange rate risk-

The exchange rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The institution's exposure to exchange rate risk is related to the institution's operating activities.

### Notes to the financial statements (continued)

Next, we present a table showing the effects on the results (in an assumed scenario), for a reasonable variation in foreign currency exchange rates (US dollar), keeping all other variables constant:

Sensitivity analysis	Change in exchange rates %	2020 S/	<b>2019</b> S/
Devaluation -			
US Dollars	10%	(33,279)	(25,401)
US Dollars	5%	(15,494)	(12,923)
Revaluation -			
US Dollars	10%	33,279	25,401
US Dollars	5%	15,494	12,923

#### Liquidity risk -

The institution monitors its liquidity risk using a short and long-term projected cash flow.

The objective of the institution is to maintain a continuity of funds and a flexibility of the same that allows it to fully cover its short-term liabilities. The maturities of the institution's obligations are summarized below, based on the contractual amounts to be disbursed and undiscounted:

	Up to 1 month S/	Up to 6 months	More than 1 year	Total S/
As of December 31, 2020				
Other accounts payable	336,431	-	-	336,431
	336,431		-	336,431
As of December 31, 2019				
Other accounts payable	312,292		<u>-</u>	312,292
	312,292	<u> </u>		312,292

#### 14. Commitments and contingencies

As of December 31, 2020, the institution maintains a guarantee in favor of BBVA Banco Continental for US\$65,000, to guarantee compliance with the obligations resulting from the use of credit cards in its name. In the opinion of Executive Management, there are no significant lawsuits or claims pending to be resolved or other contingencies against the institution as of December 31, 2020 and 2019.

### 15. Subsequent events

Between January 1, 2021, and the date of issuance of these financial statements, no subsequent events of a financial or accounting nature have occurred that may affect the interpretation of these financial statements.

Notes to the financial statements (continued)

### 16. Explanation added for translation to English language

The accompanying financial statements were originally issued in Spanish and are presented on the basis of the accounting principles described in note 2. These financial statements should be read in conjunction with the Spanish financial statements, in the event of discrepancy the Spanish language version prevails.

#### Acerca de EY

EY es la firma líder en servicios de auditoría, consultoría, impuestos, transacciones y finanzas corporativas. La calidad de servicio y conocimientos que aportamos ayudan a brindar confianza en los mercados de capitales y en las economías del mundo. Desarrollamos líderes excepcionales que trabajan en equipo para cumplir nuestro compromiso con nuestros stakeholders. Así, jugamos un rol fundamental en la construcción de un mundo mejor para nuestra gente, nuestros clientes y nuestras comunidades.

Para más información visite ey.com/pe

©EY

All Rights Reserved.